

- Assist the Triumph East Youth Director in volunteer communication and support.

3- DISCIPLESHIP (WEIGHT 20%)

- **Accountability Statement:**
 - The Christian life is one of growth in the Gospel. The TSM Associate will help create opportunities for the Word of God to be proclaimed and heard, trusting the Holy Spirit to bring Spiritual Growth.
- **Measure of Success:**
 - Discipleship opportunities are provided consistently, intentionally, and executed with excellence.
- **Responsibilities and Actions include:**
 - Assist the Triumph East Student Ministries Director in teaching responsibilities in all Student Ministry Programs including Middle School Youth Group, High School Youth Group, and Breakfast Club.
 - Execute an effective Social Media Student Ministry Discipleship Plan.
 - Engage with students regularly in discipling conversations.

2- RELATIONSHIPS (WEIGHT: 20%)

- **Accountability Statement:**
 - The Christian life was never designed to be lived outside of community. The TSM Associate will engage students in healthy relationships and help foster connection with the greater body of Christ.
- **Measure of Success:**
 - Students will display connections within the Triumph East congregation, resulting in a sense of “this is my church.”
- **Responsibilities and Actions include, but not limited to:**
 - Actively seek opportunities to engage in appropriate contact ministry with students outside of weekly programming.
 - Assist in establishing the desired culture for students involved in TSM Programs.
 - Intentionally engage with students at all youth programs and events.
 - Serve as an exemplary model for volunteers on how to invest in student relationships.

III. KEY WORKING RELATIONSHIPS

- Report to the Triumph East Student Ministries Director who will conduct annual reviews.
- Work as a team with our East Campus staff in terms of communication and collaboration.
- Work as a team with the TSM Staff and volunteers at all campuses.
- Collaborate and communicate with Central Service staff, as needed.

IV. POSITION QUALIFICATIONS

- Demonstrates a vibrant and growing relationship with Jesus Christ. This demonstration includes:
 - Acknowledgment of the Lordship of Jesus Christ in his/her life
 - Commitment to intentionally pursue maturity in his/her relationship with God through personal devotions, active attendance in worship services, and involvement in accountable relationships.
 - Commitment to avoid any lifestyle choices that would compromise his/her credibility.
- An obvious love for youth and those who work with youth.
- Must pass a background check for the states of Minnesota and North Dakota and any other state of previous residency or employment.
- Experience that reflects success in working with youth and/or supervising others who work with youth.
- Skilled relationally in interacting with people of a variety of ages, backgrounds, and experiences.

- Teachable spirit, seeking to grow and develop both personally and professionally.
- Willing to work in agreement with Triumph’s Statements of Faith, Mission, Purpose, and Core Values.
- Maintain a strong work ethic and build efficient processes.
- Must have a high school diploma.
- Knowledge, Skills and Gifts:
 - Exhibit excellent organizational, administrative, problem solving, and interpersonal skills.
 - Able to work effectively with a larger ministry team.
 - Able to maintain and protect confidentiality.
 - Able to learn ministry related computer software as assigned.

V. CONDITIONS OF EMPLOYMENT

- Exhibits a meaningful and growing personal relationship with Jesus Christ.
- Models the Biblical standard of personal conduct and lifestyle.
- Supports and adheres to the Purpose, Mission, Vision, Core Values and Statement of Faith of Triumph Church.
- Supports and adheres to the Constitution and Bylaws of Triumph Church.
- Supports and adheres to the Elder Board Policies and assists in the administration thereof.
- Regularly attends worship services at Triumph East; with Triumph East being his/her church home.

VI. HOURS AND COMPENSATION:

- This is a part-time position (number of hours indicated above) which will entail working weekends and some evenings.
- Compensation will depend on experience, and timesheets will be turned in to record hours worked.
- Employment relationship is outlined in Triumph’s Employee Handbook.

VII. PHYSICAL REQUIREMENTS/WORKING CONDITIONS

- Requires the ability to lift 20 lbs.
- Requires prolonged sitting, walking, standing, bending, lifting, stooping and stretching.

The duties described above are the general nature and level of work to be performed but are not intended to be a complete comprehensive list of all duties.

Triumph East Youth Associate _____ Date: _____

Triumph East Youth Director _____ Date: _____

Campus Pastor _____ Date: _____

Updated 5/6/2024