



# *Triumph*

*Lutheran Brethren Church*

*Sharing the grace and truth in Jesus Christ  
as He's changing our lives.*

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*West Campus Pastor*

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The life and message of Jesus Christ is transformational...grace offered in times of desperate need, and truth, offered in love, penetrates a hardened and rebellious heart. At Triumph, we gather in two locations in the Fargo-Moorhead area with the vision of seeing this Life and Message of Jesus transform **hearts, homes, and cities.**

Would you join us??

In June of 2024, we're launching the search for our next Campus Ministries Pastor to serve at our West Campus.

We as a congregation would like to thank you for your interest in this pivotal position of leadership. We are excited about the direction the Lord is leading us and we see the Campus Ministries Pastor role as a vital calling for the health and growth of the Kingdom of God in our community.

The search for the next West Campus Ministries Pastor is open now for application and will remain open until the position is filled. We understand that the pastoral call process can be delicate, possibly a little awkward, and even disruptive in your life. It is our prayer that as you consider the possibility of this position that God will use this process to clarify your sense of call, either for your existing call, or a transition to a new community.

Triumph's pastoral staff have been tasked with leading this position search, along with a call committee comprised of campus leadership, both lay leaders and staff. If you have any questions about the West Campus Ministries Pastor position, or about the church, please don't hesitate to reach out.

Thanks again for your interest, and God Bless!



**Pastor Jay Price, Campus Pastor**  
**Triumph West**

[jay.price@triumphlbc.org](mailto:jay.price@triumphlbc.org)  
(701) 281-3821



# Triumph's Story

Triumph is a multi-site church in the midwest with campuses in Moorhead, Minnesota (East Campus) and West Fargo, North Dakota (West Campus).

Triumph began in 1954 as the first mission/church plant of the Church of the Lutheran Brethren. After beginning under an oak tree in a park in Fargo, it's first home resided in a residential neighborhood in north Moorhead. In 1984 Triumph took a step of faith and moved south to a new, larger location. The Lord blessed this move, and over the years, several additions were added to make room for all those God was calling to himself. That new location is still used as the home of what we refer to as our "East Campus."

In 2004, Pastor Vern & Casey Beardson were called to lead a mission team to establish a second campus in the rapidly growing community of West Fargo, ND.

After several years of gathering in rented spaces, the West Campus facility was built and opened in 2009. The Lord's hand was evident as the West Campus congregation continued to grow, and in 2016 an addition was added to that ministry site.

Pastor Jeff Seaver served as Triumph's Lead Pastor for over 35 years until the end of 2020 when he transitioned into a new role as the Senior Associate Pastor, assisting both of our campuses. Pastor Doug Rogness accepted the call as Triumph's next Lead Pastor after serving as West Campus Pastor for several years. He began his new role on January 1, 2021.

Although COVID-19 has had its impact on the church, like the rest of the world, Triumph is excited to see how ministry will continue and the Kingdom will expand in the years to come. Triumph began as a mission outreach to the community, and that continues to be a focus for this body of believers in the Red River Valley of Fargo-Moorhead.



## TODAY, TRIUMPH SEES ABOUT 900 WORSHIPERS ON-SITE WEEKLY

and many more connected in weekly program opportunities throughout the church. Nearly 3,300 call Triumph their church home. Weekly activities include both Sunday morning and Wednesday evening worship services, Sunday morning and Wednesday evening programming and faith formation for all ages.

# TRIUMPH. ONE CHURCH, TWO CAMPUSES.

Triumph operates as “one church” in that they share common mission, vision, purpose, and values. With one Elder Board, one budget, one Lead Pastor, and central operations and communication staff, Triumph has worked to spread the gospel as efficiently as possible.

Out of that “One Church” mentality, the campuses are led by Campus Pastors and their teams. They focus on the mission needs of their respective communities; being responsive to the people, communities, and neighborhoods entrusted to their care.

Triumph describes their campuses as “siblings.” Although they have shared DNA and values, instilled through their one church approach, the campuses have different “personalities” based on the congregation that has been gathered, and the mission needs in communities they have been placed.

Each campus team consists of staff and volunteers working the areas of Worship Arts, Children’s Ministry, Youth Ministry, Care and many various Adult Ministries.

The pandemic of 2020 expanded opportunities for an online mission field that Triumph has stepped into. Online worship and virtual group gatherings became a big part of ministry for Triumph during that season. Although the church is called to serve the people of their community, online ministry continues to be a part of the future.

As they continue to navigate the uncharted territory of life in the 21st century, Triumph continues to pray and seek the Spirit’s leading in ways to effectively bring the transforming life and message of Jesus to hearts, homes, and cities.





# TRIUMPH'S CORE VALUES

## JESUS AND GOD'S WORD

Jesus is Lord of Triumph and God's Word defines our faith and mission. We gladly submit our church to Jesus and God's Word.

## GRACE AND TRUTH

Because Jesus was "full of grace and truth" (John 1:14) we are called to be a "grace and truth" church. We are committed to both, even when they seem to be in tension.

## DISCIPLES WHO DISCIPLE

We believe Jesus' plan to spread the Gospel through "making disciples" (Matthew 28:18-20) is still the best plan and is what He has called us to do.

# TRIUMPH'S STATEMENT OF PURPOSE

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*We exist as a local expression of the body of Jesus Christ to reflect His person and mission in all aspects of our congregational life.*

*We understand that in order for us to function as the body of Jesus Christ the following must take place:*

## • WORSHIP

*It is essential that we as a congregation meet together to focus our lives on Jesus Christ in meaningful worship. This is in addition to our private or small group worship experience.*

## • DISCIPLESHIP

*It is essential that we as a congregation are being equipped for the ministry of service, that we grow together in the grace and truth of Jesus Christ as we submit ourselves to the preaching and teaching of the Word of God.*

## • CARING

*It is essential that we as a congregation be concerned with the physical, emotional, and spiritual needs of others, beginning with those in our midst and extending to those outside the congregation.*

## • EVANGELISM

*It is essential that we as a congregation share Christ's burden to see souls saved. This is accomplished by integrating both the awareness of lostness and the availability of the gospel into all areas of ministry, across the street and around the world.*

***We humbly acknowledge our dependence on Jesus Christ, as the living head of the church, realizing that it is only as we allow His Spirit to direct and guide us that God's purpose for us will be realized.***



# Campus Ministries Pastor Overview

Triumph is seeking to call their next pastor into ministry at our West Campus. The Campus Ministries Pastor will serve Triumph Lutheran Brethren Church by providing creative leadership and efficient and effective execution and participation primarily in the following West Campus Ministries: Outreach, Connection and Assimilation, Small Groups, Women's Ministry, Men's Ministry, College/Young Adult Ministry and Confirmation Oversight. As a shepherd, he will be attentive to worship, care, discipleship, and evangelism ministries of this home campus. As a leader he will carry the Triumph vision throughout his campus and, alongside the Campus Pastor, develop strategy to carry out the church's vision.

## **The key accountabilities for this position include:**

- 1 - Ministry Leadership** - Lead Triumph's West Campus ministries with joy, energy, efficiency and effectiveness.
- 2 - Campus Connection and Assimilation** - Create, implement and develop systems and strategies that facilitate and foster relationships among West Campus guests, parishioners and members.
- 3 - Preach, Teach and Pastoral Acts** - Proclaim the Word, administer the Sacrament and provide Care to the congregation at the West Campus.

## **Below are the top six competencies for an effective Campus Ministries Pastor at Triumph.**

- 1. Leadership:** Organizing and influencing people to believe in a vision while creating a sense of purpose and direction.
- 2. Personal Accountability:** Being answerable for personal actions.
- 3. Diplomacy:** Effectively and tactfully handling difficult or sensitive issues.
- 4. Time and Priority Management:** Prioritizing and completing tasks in order to deliver desired outcomes within allotted time frames.
- 5. Decision Making:** Analyzing all aspects of a situation to make consistently sound and timely decisions.
- 6. Planning and Organizing:** Establishing courses of action to ensure that work is completed effectively.

## **A successful candidate will bring the following experience to Triumph:**

- Demonstrated Leadership in a Ministry Setting.
- Demonstrated Spiritual Health in Previous Ministry.
- Ability to Communicate Vision and Rally Congregation to the Vision.

A complete position description is available on Triumph's Website at:  
**[triumphlbc.org/employment](http://triumphlbc.org/employment)**.

## **Have questions about Triumph or the Campus Ministries Pastor position?**

You can reach Pastor Jay Price at: (701)281-3821 or [jay.price@triumphlbc.org](mailto:jay.price@triumphlbc.org)

## **Next Steps for Application:**

If you are interested in this position, please send a cover letter and resumé to Pastor Jay at: [jay.price@triumphlbc.org](mailto:jay.price@triumphlbc.org). Once received, Pastor Jay will reach out to you with next steps.

*All candidate information and conversations are handled with the utmost confidentiality.*